



Website: alimentandoalpueblo.org
Email: chisme@alimentandoalpueblo.org

Community Wellness Cultivator

Reports to: Executive Director

Location: Burien, WA; Hybrid (on site, Community and remote)

Position type: Part-time

Compensation: \$38.50/hour; 30 hours a week; \$3000 health and wellness stipend; \$40 monthly phone credit

Department: Comida

About Alimentoando El Pueblo

Alimentoando al Pueblo is a nonprofit based in Burien whose mission is to promote healing through Comunidad, comida, and celebración (community, food and celebration). We serve the Latinx Communities of South King County/Highline service area - and house the only Latinx food system in the country.

Organizational Values and Commitments

Facilitate healing and the creation of memories; Rooted in the knowledge of genetic memory, healing justice framework - and what is at the root of our work - is the intergenerational healing of Community members who have been disenfranchised and traumatized by colonial violence and the fierce and intentional reclamation of our Ancestral practices and futures, so we can thrive.

Reinvest in our Community; We partner and purchase directly from Latinx and BIPOC local farms, grocery stores, and distributors. We also work with Latinx and BIPOC artists, chefs, vendors, artists and creatives.

Culture of Abundance; We want to turn the scarcity model on its head, there is enough - there is more than enough for everyone. We are abundant in love, care, creativity and solutions.

Provide culturally rooted services; From the way we greet and serve our Community at our food bank, to how we are building the foundation of our organization infrastructure, we want to ensure that our services are rooted in Ancestral practices, values and ways of our Community.

Summary of Position

Alimentoando al Pueblo is seeking a collaborative and organized individual with strong communication and technical skills to serve as its Community Wellness Cultivator. Community Wellness Cultivator will be responsible for supporting Alimentoando al Pueblo with research and development of strategies that help foster healthy lives in South King County. The areas of focus will include food service and nutrition guidelines that meet cultural needs, establishing healthy relationships with Latinx business to build the infrastructure for culturally desirable food procurement practices for community food distribution settings, and hosting vaccine community education opportunities. This will happen through events, Community meetings, and training as well as sharing educational materials through its community food distribution events.

Job Responsibilities

- Lead research on nutrition guidelines and their relationships to cultural foods
- Lead vaccine Community education
- Cultivate and engage with relationships with Latinx food distributors
- Collect and maintain Community data
- Develop and lead program evaluations
- Maintaining a calendar of outreach activities, including community events, workshops, appearances, and other communication opportunities.
- Organize and host events in collaboration with AAP team
- Nurturing new and old relationships with collaborative partners
- Complete duties as assigned by Executive Director and REACH contract

Skill Requirements

- Experience with anti-racism and anti-colonial principles
- Experience with healing justice frameworks
- Minimum 5 years of experience working with South King County Latinx Communities.
- Minimum of 2 years experience working with Latinx businesses.
- Must be able to communicate well with team members and Community members.
- Must be detail-oriented with the ability to manage multiple projects at a time.
- Ability to proficiently read and write in Spanish
- Proficient use of google drive, Microsoft word and excel
- Must be able to self manage

Desired Skills

- General knowledge of federal nutrition standard
- Use of Canva for graphic design
- Shared lived experience with the Communities we serve
- Grant and contract literacy and reporting

Background Check

A criminal background will not automatically eliminate you from consideration. A criminal history background check will be conducted on the final candidate prior to beginning employment.

Equal Opportunity Employer

Alimentando al Pueblo is an Equal Opportunity Employer (EOE) committed to diversity. Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity, disability, veteran status, or any other class protected by law. We encourage applications from people of color, immigrants, women, people with disabilities, members of the LGBTQ community and other traditionally underrepresented groups. Assistance and/or reasonable accommodations during the application process are available to individuals upon request. To request assistance or accommodation, please contact chisme@alimentandoalpueblo.org

Our hiring process and timeline:

- We will review applications on a rolling basis until the position is filled.

- We will begin scheduling phone screenings week of January 22, 2024
- We will hold one-hour first round interviews as soon as the week of January 29, 2024.
- Finalists will be invited to final interviews week of February 5, 2024
- If you are invited for a second round interview, we will ask for work sample(s) relevant to this position (e.g. mock campaign outline, a writing sample, etc) and will provide you with scenario questions to prepare for prior to the interview
- We will make an offer shortly thereafter. We would like to have the selected candidate by the 2nd week of February.

If you are interested in this position please send your resume and cover letter to chisme@alimentandoalpueblo.org with the subject line "Job Application of [NAME]"