ALIMENTANDO AL PUEBLO BOARD MEMBERSHIP

Thank you for your interest in serving on the Alimentando al Pueblo board.

Process:

**This process should take maximum 30 days to complete*

- Alimentando al Pueblo contact
- Conversation with Executive Director
- Interview with members of the Board
- Attend a board meeting
- Board votes on membership

Alimentando al Pueblo is recruiting board members.

Our goals for the next 3-5 years:

Alimentando al Pueblo is working through the food justice system to address larger community needs, we are not just a food bank. Our work will decolonize with the community and shift our mindset from passive recipients to active participants in our collective prosperity.

To move toward these goals:

- We are building a board that reflects our community and aids our collective self-determination.
- We are expanding our budget, programming and staff.
- We hope to move into our own offices and are building a reliable base of contributed support.

What we're hoping board members will help us do:

- Expand our network - we are looking for board members who can make introductions to people and organizations who can be helpful as we grow our work. We are specifically looking to increase our access to:
    - Financial resources
    - Political influence
    - Social capital
- Understand and help us respond to community needs.
- Engage in strategic thinking and planning to achieve our goals.

What we're looking for from each board member:

Time

- Monthly board meetings - 90 minutes per month
- Annual retreat - 5 hours per year
- Seven celebrations per year - 7-14 hours per year
- Community meetings quarterly - two hours each
- Network expansion work - 1 hour per month

Total time anticipated is about 4.5 hours per month

Skills we are looking to add to our board

- Strategic planning
- Network building and fundraising
- Community engagement or grassroots community organizing
- Nonprofit governance and/or organizational development
- Organizational and/or financial management

Perspectives we want to have represented on our board

- Experience in the Latinx Community
- Current experience as a Youth
- Experience as an Elder
- Experience with food insecurity or poverty
- Experience owning a business
- Experience with personal wealth
- Experience working in groups to imagine collective futures

Giving

Our board relationships bring value to our organization in many ways. We have no minimum gift expectation of board members, and each board member is asked to make a contribution of an amount that is personally meaningful.

What you get from serving on our board

- Connection and relationships with other members of our community
- The opportunity to do good for the world

- Learn and develop community leadership skills

Interested in serving? Send your Letter of Interest and Resume to Roxana Pardo Garcia, chisme@alimentandoalpueblo.org